

Lutheran Retreats, Camps and Conferences
Job Description – Counselor Level I
(Revised 4-06)

Position: Counselor Level I - Responsible to lead program activities and facilitate daily physical, emotional, and spiritual care of campers. Seasonal position.

Responsible to: Program Director and Program Staff

Qualifications:

1. Understanding of the philosophy and mission of the Evangelical Lutheran Church of America and the programs of Lutheran Retreats, Camps and Conferences.
2. Strong commitment to the care and appreciation of God's creation and the desire to communicate and practice that with other staff and students.
3. Must be 18 and graduated from high school.
4. Must have interest in living and working in a "servant oriented" Christian community.
5. Must be flexible and willing to help in all areas of camp life.

Specific Responsibilities:

1. Preparation
 - a. Familiarization with the summer camp program and personnel policies prior to arrival at camp as indicated in pre-arrival mailings.
 - b. Participation in the summer staff training session.
2. Program Implementation
 - a. Responsible for the safety and welfare of 8-12 campers during their entire stay at camp, and all other campers placed in your care during the week.
 - b. Lead daily Bible studies, recreation activities, all camp and community building activities, worship, devotions, singing, OTRS, camp store, hikes, and all other activities necessary for the success of the summer camp program as directed by the Program Director.
 - c. Relate to pastors and youth directors attending the program on a daily basis.
 - d. Help develop program materials and new program activities.
3. Camp and Community Life
 - a. Participation in a shared community living situation with other staff.
 - b. Participation in community worship, prayer and devotions, community work projects, and social events.
 - c. Staff will share responsibilities for dishes, kitchen help, camp cleaning, office assistance, maintenance assistance, and other tasks necessary to provide good service and hospitality to the guests as required by the Camp Director.
 - d. Staff will eat with camp guests when on site.

Compensation:

1. Total summer benefit package of \$1,170 based upon 9 weeks of employment.
2. Housing and board provided on-site, including off times.