

Spring 2007

Dear Applicant,

Greetings from the mountains of Southern California and El Camino Pines! Thank you for your interest in applying for a position as a staff member of El Camino Pines Outdoor School, a division of Lutheran Retreats, Camps, and Conferences.

El Camino Pines Outdoor School is a three, four, or five-day residential program that emphasizes environmental education and community-building experiences primarily to upper-elementary age students. Our courses cover several disciplines in the areas of natural, physical, and social sciences. Our mission is to provide quality learning experiences in the natural environment that teach students appreciation for nature and each other. We serve close to 1,400 students annually from over 60 public and parochial schools in Southern California.

El Camino Pines is located in the Los Padres National Forest, about two hours north of Los Angeles, off of Interstate 5. Our camp sits high on the tall slopes of Mt. Pinos, at about 6,200 feet, surrounded by Pine, Oak, Fir, and abundant wildlife. El Camino Pines remains pristine, having been spared bark-beetle infestation and wildfires.

Training, weekly salary, and room and board are provided. Outdoor School staff reside on the camp property and live and work together in a servant oriented Christian community. Enclosed is an application, job description, weekly schedule and staff covenant.

This could be an exciting and challenging opportunity for you. Here's how to apply:

- 1) Complete and return the application promptly.**
- 2) Ask three people to complete a reference questionnaire for you.**
 - Fill out the top portion of the enclosed reference forms and give one form to each of your references with a stamped envelope pre-addressed to the address given below. No peers or relatives please.
 - One reference should be from your current or most recent employer.
 - One reference should be from your pastor or someone who knows your faith journey.
 - One reference should be from another employer or a college instructor.

3) Direct application materials to:

El Camino Pines Outdoor School
Chris Smith, Program Director
11900 Frontier Road
Frazier Park, CA 93225
FAX: (661) 245-2047
E-mail: chris@lrcchome.com

4) Call to arrange a personal interview. Telephone interviews can be arranged when personal interviews are impossible.

If you have any further questions, please call the office at (661) 245-3519. We look forward to hearing from you soon!

Peace,

Chris Smith
Program Director, El Camino Pines

Enclosures:

Outdoor School Application
Outdoor School Instructor Job Description
Weekly Schedule
Staff Covenant