

Lutheran Retreats, Camps and Conferences
JOB DESCRIPTION – Outdoor School Instructor
(Revised 2-07)

Position: *Outdoor School Instructor/Naturalist* - Responsible to lead and facilitate environmental education and community building activities and provide camp programs/services to school and retreat groups. Seasonal position. Possibility to serve year-round.

Responsible to: Outdoor School Program Director

Qualifications:

1. Understanding the philosophy and mission of the Evangelical Lutheran Church of America and the programs of LRCC and El Camino Pines.
2. Strong commitment to the care and appreciation of God's creation and desire to communicate and practice that with other staff and students.
3. At least two years of post-high school experience - college or work. Leadership experience, camp experience, and an undergraduate degree are preferred.
4. Must have interest in living and working in a "servant oriented" Christian community.
5. Must be flexible and willing to help in all areas of camp life.

Specific Responsibilities:

1. Preparation
 - a. Familiarization with the Outdoor School Manual and personnel policies prior to arrival at camp.
 - b. Participation in a training session prior to the opening of the season.
2. Program Implementation
 - a. Teach 2-hour sessions in the subject areas of natural and social sciences, humanities, and outdoor skills. Instructors are responsible for an average of three sessions per day.
 - b. Lead other activities and camp programs on a daily basis including worships, singing, OTRS, camp store, recreational activities, hiking, and evening activities.
 - c. Relate to school teachers and parents attending the program on a daily basis.
 - d. Help develop curricular materials and new program activities.
3. Camp and Community Life
 - a. Participation in a shared community living situation with other staff.
 - b. Participation in community worship, prayer and devotions, work projects, and social events.
 - c. Staff will share responsibilities for dishes, kitchen help, camp cleaning, office and maintenance assistance, hosting retreats, and other tasks necessary to provide good service and hospitality.

Compensation:

1. Weekly salary of \$200 to \$210, depending on experience.
2. Housing and board provided on-site, including off times.
3. Staff will work a five day week with occasional weekend responsibilities.