

Lutheran Retreats, Camps and Conferences
Summer Staff Application 2012
(Please print legibly in pen)

Today's Date _____

Name _____
(First) (Middle) (Last)

CURRENT ADDRESS _____

City _____ State _____ Zip _____ Phone _____

PERMANENT ADDRESS _____

City _____ State _____ Zip _____ Phone _____

EMAIL ADDRESS _____

POSITION FOR WHICH I AM APPLYING:

Counselor Leadership Staff
 Support Staff (Over 18) Junior Counselor/Support Staff (Under 18, SIT Alumni Only)
 Other _____

Will you be at least 18 years of age by June 6, 2012? Yes No
Have you applied for a position or been employed by LRCC before? Yes No
If employed, most recent ending date? _____
If past applicant, year of most recent application _____

I understand and accept that rotating between LRCC sites & positions may be required and I will be placed where my ministry is needed most. Yes No

I have attended or visited the following sites: El Camino Pines Yolijsa Neither
If so, please explain your history:

EDUCATION: I am currently in, or have most recently completed (circle):

High School:	Sophomore	Junior	Senior	Grad Year: 20__
College: Freshman	Sophomore	Junior	Senior	Grad Year: 20__
Grad Program:	1 st Year	2 nd Year	3 rd Year	4 th Year
				Completed: 20__

Name of High School _____
Name of College/University _____
College/Graduate Major(s) or Degree(s) Received _____
Intended or Current Vocation _____

CHURCH RELATIONSHIP: LRCC is associated with the Evangelical Lutheran Church in America. Our programs serve adults and youth from many denominations. It is not necessary for staff to be Lutheran, however, all must be Christian and should be comfortable in a Christian camping environment. Regardless of denomination, we expect our staff to affirm the Lutheran tradition.

Home Congregation _____ City _____ State _____
Denomination _____ Pastor(s) _____

CERTIFICATIONS: Please list the expiration dates next to the certification(s) you currently hold.

CPR _____ Standard First Aid _____ Advanced First Aid _____ Wilderness First Aid _____
 EMT _____ First Responder _____ CNA _____ RN _____ LPN _____
 Lifeguard _____ Water Safety Instructor _____ Commercial Drivers License _____
 Other: _____

EMPLOYMENT HISTORY: Please list past positions, both paid and/or volunteer

Name of Employer/Phone #	Name of Position or Title	Dates Employed

OTHER RELATED EXPERIENCE: Please comment on any other related experience that you consider relevant to the position for which you are applying.

REFERENCES: LRCC requires **two** references with this application. Have your references return the reference forms directly to the LRCC Administrative Office. We prefer that one reference speak to your faith background and one to your work experience. Please do not list peers or relatives.

Name/Position	Address	Phone Number
Employer		
Pastor or Youth Worker (If available)		
Other (Explain Relationship)		

SKILLS AND INTERESTS: Rate your skill/interest as follows (1=Strong interest, experience, leadership skills, 2=Interest, some experience, could provide assistance in leadership, 3=Minimal experience, interest in learning, 4=Not comfortable with this, no interest or experience)

Devotional

- ___ Plan/Lead Bible Study
- ___ Plan/Lead Devotion
- ___ Plan/Lead Worship
- ___ Plan/Lead Campfire
- ___ Other: _____

Music/Arts

- ___ Guitar
- ___ Piano
- ___ Singing
- ___ Storytelling
- ___ Skits/Drama
- ___ Crafts
- ___ Other: _____

Community Building/Recreation

- ___ Group Games
- ___ Initiative/Trust Building
- ___ Low Ropes Course
- ___ Discussion Leading
- ___ Conflict Resolution
- ___ Relating to Individuals
- ___ Small Group Leadership
- ___ Large Group Leadership
- ___ Overnight Camping
- ___ Outdoor Cooking
- ___ Hiking
- ___ Swimming
- ___ Archery
- ___ Other: _____

Kitchen/Maintenance

- ___ Cleaning Service
- ___ Dishwashing
- ___ Custodial Work
- ___ Food Prep/Cooking
- ___ Groundskeeping
- ___ Serving Food
- ___ Basic Repairs
- ___ Other: _____

QUESTIONS: Take time to faithfully consider your response to each of the following questions. If necessary, attach an additional sheet of paper.

1) Describe how/why you feel called to be a part of the ministry of LRCC.

2) Describe yourself (personality, gifts, talents, favorite activity) and what you will offer as part of our staff this summer.

3) Describe your faith journey. Where are you at spiritually? What goals or growth areas do you have for yourself this summer?

4) What experience do you have working with kids?

WORKING WITH LRCC: All summer staff members who are hired must attend a paid staff orientation session. Summer staff members will report for the orientation sometime, mid-June. Summer programming starts June 24, 2012 and ends on either August 3 or 10, 2012. Some positions may begin or end earlier, depending on availability, which will be clarified in individual staff contracts. Time off requests are not guaranteed and must be approved by the Camp Director before accepting employment. All staff members are expected to work at least one weekend during the summer.

Our staff salaries compare favorably with other camping organizations. We expect loyal service and have set high standards for our employees. We will provide a positive, safe environment for all camp participants. We expect our summer staff to help make our camps drug and alcohol free. We also expect our summer staff to display high standards of conduct in local communities and churches during summer employment. Your signature on this application indicates your willingness to work according to these policies. If you wish to view a copy of LRCC's Community Life and Personnel Policies, please contact our Administrative Office.

Your signature indicates that you have read this statement and that your application reflects your background and ability fairly. You are also agreeing that LRCC has permission to contact your previous employers for verification of employment and your references as needed.

All staff members are subject to a background check, as required by the American Camping Association (ACA). By virtue of signing this application, LRCC has permission to obtain a copy of your criminal background.

I release from any and all liability all representatives of Lutheran Retreat, Camps and Conferences for their acts performed in good faith and without malice in connection with evaluating my applications, credentials, and qualifications. I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that employment in any LRCC program is contingent upon the satisfactory investigation of my work records and references. I understand that if I am employed by LRCC my employment can be terminated by either the camping organization or me at will, with or without cause, and with or without notice, at any time.

The information provided on this application is complete and entirely true to the best of my knowledge.

Signed _____ Date _____

RETURN THIS APPLICATION TO:

LRCC Administrative Office
11900 Frontier Rd
Frazier Park, CA 93225
Office: (661) 245-3519
Fax: (661) 245-2047
ECP@LRCCHome.com

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