



CPR: \_\_\_\_\_ Standard First Aid: \_\_\_\_\_ Advanced First Aid: \_\_\_\_\_ Wilderness First Aid: \_\_\_\_\_  
 EMT: \_\_\_\_\_ First Responder: \_\_\_\_\_ CNA: \_\_\_\_\_ RN: \_\_\_\_\_ LPN: \_\_\_\_\_  
 Lifeguard: \_\_\_\_\_ Water Safety Instructor: \_\_\_\_\_ Commercial Drivers License: \_\_\_\_\_  
 Other Certifications: \_\_\_\_\_

**EMPLOYMENT HISTORY:** Please list past positions, both paid and/or volunteer.

Name of Employer / Phone Number	Name of Position or Title	Dates of Employment

**OTHER RELATED EXPERIENCE:** Please comment briefly on any other experience that you consider relevant to the position for which you are applying.

**REFERENCES:** LRCC requires **two references** with this application. Have your references return the forms directly to our site. We prefer that one reference speaks to your faith background and one to work experience. Please do not list peers or relatives.

Name / Position	Address	Phone Number
Employer		
Pastor or Youth Director (if available)		
Other (explain relationship)		

**SKILLS & INTERESTS:** Rate your skill/interest as follows (1 = Strong interest, experience, leadership skills; 2 = Interest, some experience, could provide assistance in leadership; 3 = Minimal experience, interested in learning; 4 = Not comfortable with this activity, no interest or experience)

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|---|---|--|
| <p><b>Devotional</b></p> <p><input type="checkbox"/> Plan/Lead Bible Study</p> <p><input type="checkbox"/> Plan/Lead Devotions</p> <p><input type="checkbox"/> Plan/Lead Worship</p> <p><input type="checkbox"/> Plan/Lead Campfire</p> <p><input type="checkbox"/> Other: _____</p> <p><b>Music/Arts</b></p> <p><input type="checkbox"/> Guitar</p> <p><input type="checkbox"/> Piano</p> <p><input type="checkbox"/> Singing</p> <p><input type="checkbox"/> Storytelling</p> <p><input type="checkbox"/> Skits/Drama</p> <p><input type="checkbox"/> Crafts</p> <p><input type="checkbox"/> Other: _____</p> | <p><b>Community Building</b></p> <p><input type="checkbox"/> Group Games</p> <p><input type="checkbox"/> Initiatives/Trust Building</p> <p><input type="checkbox"/> Low Ropes Course</p> <p><input type="checkbox"/> Discussion Leading</p> <p><input type="checkbox"/> Conflict Resolution</p> <p><input type="checkbox"/> Relating to Individuals</p> <p><input type="checkbox"/> Small Group Leadership</p> <p><input type="checkbox"/> Large Group Leadership</p> <p><input type="checkbox"/> Other: _____</p> <p><b>Kitchen Service</b></p> <p><input type="checkbox"/> Cleaning</p> <p><input type="checkbox"/> Dishwashing</p> <p><input type="checkbox"/> Food Prep/Cooking</p> <p><input type="checkbox"/> Serving Food</p> <p><input type="checkbox"/> Other: _____</p> | <p><b>Recreation</b></p> <p><input type="checkbox"/> Small Group Games</p> <p><input type="checkbox"/> Large Group Games</p> <p><input type="checkbox"/> Overnight Camping</p> <p><input type="checkbox"/> Outdoor Cooking</p> <p><input type="checkbox"/> Hiking</p> <p><input type="checkbox"/> Swimming</p> <p><input type="checkbox"/> Archery</p> <p><input type="checkbox"/> Basketball</p> <p><input type="checkbox"/> Volleyball</p> <p><input type="checkbox"/> Other: _____</p> <p><b>Maintenance Service</b></p> <p><input type="checkbox"/> Custodial Work</p> <p><input type="checkbox"/> Groundskeeping</p> <p><input type="checkbox"/> Basic Repairs</p> <p><input type="checkbox"/> Painting</p> |
|---|---|--|



4) What experience do you have working with kids?

**WORKING WITH LRCC:** All summer staff members who are hired must attend a paid staff orientation session. Summer staff members will report for orientation on Sunday, June 13, 2010. Summer programming begins on June 27, 2010 and ends on either August 7<sup>th</sup> or 14<sup>th</sup>, 2010. Some positions may begin earlier or end earlier, depending on availability, which will be clarified in individual summer staff covenants. Time off requests are not guaranteed and must be approved by the Executive Director before accepting employment. All staff members are expected to work at least one weekend during the summer.

Our staff salaries compare favorably with other camping organizations. We expect loyal service and have set high standards for employees. We will provide a positive and safe environment for all camp participants. We expect our summer staff to help make our camps drug and alcohol free. We also expect summer staff to display high standards of conduct in local communities and churches during summer employment. Your signature on this application indicates that you are willing to work according to these policies. If you wish to view a copy of LRCC's Community Life and Personnel Policies before applying, please contact one of the sites.

Your signature indicates that you have read this statement and that your application reflects your background and ability fairly. You are also agreeing that LRCC has permission to contact your previous employers for verification of employment and your references as needed.

All staff members are subject to a background check, as required by American Camp Association (ACA). By virtue of signing this application, LRCC has permission to obtain a copy of your criminal record.

I release from any and all liability all representatives of Lutheran Retreats, Camps and Conferences for their acts performed in good faith and without malice in connection with evaluating my applications, credentials and qualifications. I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that my employment in any LRCC program is contingent upon the satisfactory investigation of my work record and references. I understand that if I am employed by LRCC my employment can be terminated by either the camping organization or me at will, with or without cause, and with or without notice, at any time.

The information provided on this application is complete and entirely true to the best of my knowledge.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**RETURN THIS APPLICATION TO:**

**Pastor Glen and Lauri Egertson  
El Camino Pines  
11900 Frontier Road  
Frazier Park, CA 93225  
Office: 661-245-3519  
Fax: 661-245-2047  
ECP@LRCChome.com**

**LUTHERAN RETREATS, CAMPS and CONFERENCES  
IS AN EQUAL OPPORTUNITY EMPLOYER.**

**LRCC does not discriminate in it's hiring practices on the basis of race, color, national origin, sex, age, disability, sexual orientation, marital status or status as a parent.**